

Sustainability Policy

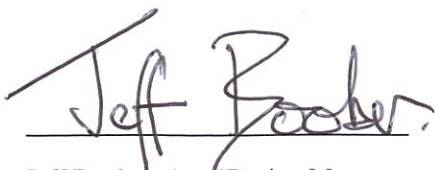
The Port Drive Upgrade (PDU) project team (consisting of Seymour Whyte Constructions and Arup) is committed to protecting and sustaining the natural environment on which we undertake our commercial activity. As a minimum we will comply with environmental legislation, regulations, and proactively support initiatives that go beyond compliance requirements. We will implement processes to support beneficial social impacts and develop positive economic legacy. We recognise that our influence extends beyond construction activities to include our supply chain.

PDU will exhibit leadership in our environmental practices and sustainability by ensuring the continuous improvement of the Environmental Management System (EMS) and integration of the Infrastructure Sustainability (IS) framework across the project. Our objectives are to:

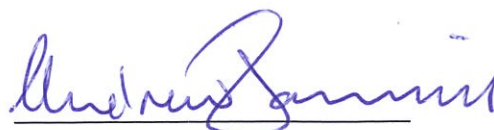
- Identify and manage risks to and impacts on the environment arising from work activities
- Foster environmental sustainability awareness and encourage a genuine respect for environmental protection in all our employees
- Deliver the project to achieve an Excellent 'As Built' Infrastructure Sustainability (IS) rating through the Infrastructure Sustainability Council of Australia (ISCA)

In order to meet these objectives we will:

- Identify environmental sustainability concerns and sensitivities
- Monitor and review sustainability management objectives, targets and outcomes as the basis of a commitment to continual improvement
- Improve resource efficiency through material and waste minimisation, waste recovery, re-use and recycling
- Measure, understand and minimise ecological impacts
- Build resilience to potential climate change impacts
- Implement a Sustainability Management Plan and an Environmental Management Plan (Design & Construction) that aims to minimise the environmental impact of the project
- Operate within a management system that is registered as meeting the requirements of ISO 14001.
- Improve amenity and social outcomes through road and urban design
- Communicate openly with client, contractors and the community on environment and sustainability issues
- Develop and deliver training materials that communicate this policy to all employees and subcontractors



Jeff Booker, Arup Design Manager



Andrew Hammill, SWC Project Manager

09/11/16.