

Health and Safety Policy

Seymour Whyte is committed to achieving sound, progressive management of health and safety issues within all of its business activities. This commitment extends across all activities of the company as we seek to continually improve our performance in relation to:

- Health & safety legislation, regulations, best practice methods of work and moral obligations;
- Identifying and managing potential hazards and risks; and
- Creating a zero harm workplace.

In order to achieve our commitments, we will:

- Make the management of health & safety issues an integral part of the objectives and targets to which the organisation and its people will strive to achieve;
- Report on health & safety performance, lessons learnt, initiatives and achievements;
- Ensure leaders actively promote and encourage responsible and safe practices at all opportunities;
- Encourage participation and feedback from all of our stakeholders;
- Provide all necessary resources for the effective management of health and safety in our business.
- Communicate the health & safety policy statement and ensure that all employees, subcontractors, clients and other stakeholders have access to this policy; and
- Regularly review this Health & Safety Policy to determine its effectiveness.

Management of health and safety is a team effort. It's up to everyone in our business to participate and play their part. I personally empower everyone in our business with the responsibility to achieve our commitments and live by the motto:

"Nobody Starts work before it is safe for you, your colleagues and the environment"

A handwritten signature in blue ink, appearing to read 'D. Mackay', with a large flourish extending to the right.

D. Mackay
Chairman

A handwritten signature in blue ink, appearing to read 'J. Kirkwood', with a large flourish extending to the right.

J. Kirkwood
Managing Director and Chief Executive Officer

Rev: January 2018
SW-POL-20