

Environmental Policy

The Seymour Whyte Group is committed to achieving sound, progressive environmental management in all of its business activities. This commitment extends across all activities of the company as we seek to continually improve our performance in relation to:

- environmental legislation, standards, best practice methods of work and moral obligations;
- ecological sustainable development;
- identifying, assessing and managing risks to the environment; and
- minimising pollution.

To achieve our commitments, we will:

- make the management of environmental issues an integral part of the objectives and targets to which the organisation and its people will strive to achieve
- implement a process of continual improvement to our environmental management system to enhance our environmental performance
- report on environmental performance, lessons learnt, initiatives and achievements
- implement and maintain environmental management systems and practices that meet the requirements of AS/NZS ISO 14001
- ensure leaders actively promote and encourage responsible environmental practices at all opportunities
- work with our client and other stakeholders to help them achieve their objectives and obligations
- provide all necessary resources for the effective management of environmental risk associated with our business activities
- communicate the environmental policy statement and ensure all employees, subcontractors, clients and other stakeholders have access to this policy
- review this environmental policy on an annual basis to determine its effectiveness.

Environmental management is a team effort. It's up to everyone in our business to participate and play their part. I personally empower everyone in our business with the responsibility to achieve our commitments and live by the motto:

"Nobody starts work before it is safe for you, your colleagues and the environment."



M. Drysdale

Chairman



J. Kirkwood

Managing Director and Chief Executive Officer

Rev: September 2017